CLARKSTON CONSULTING



IT JOB TRENDS

NC IT JOB POSTINGS FEBRUARY 2021

TOP 10 Occupations

Occupations	Feb '21	Feb '20
Software Developers	10,283	+32.0%
Computer Systems Engineers/Architects	3,235	+37.8%
Information Technology Project Managers	3,196	+18.2%
Network + Computer Systems Administrators	3,026	-8.1 %
Computer Systems Analysts	2,794	-0.9%
Computer User Support Specialists	2,323	-23.1%
Information Security Analysts	2,229	-6.6 %
Computer + Information Systems Managers	2,084	+21.5%
Web Developers	1,398	-14.1%
Software Quality Assurance Engineers	1,041	-11.6%
TOTALS Including All Others	33,530	+7.5%

NC vs US JOB POSTINGS / February 2021

NC: 33,530 (+7.5% from Feb. 2020)

US: 1,039,752 (+9.4% from Feb. 2020)



*Ongoing data updates/revisions may cause fluctuation in job numbers contained in previous monthly reports

Report produced by the North Carolina Technology Association / 919-856-0393 / **nctech.org** Data source: TalentNeuron by CEB Global, a Gartner Company / **cebglobal.com**

TOP 10 MSAs

Location	Feb '21	Feb '20
Raleigh	12,234	+36.5%
Charlotte/Concord/ Gastonia	10,556	-11.3%
Durham/Chapel Hill	3,938	+0.2%
Fayetteville	1,102	+8.6%
Greensboro/ High Point	838	-29 .7%
Winston-Salem	551	-22.3%
Wilmington	326	+0.6%
Burlington	316	+64.6%
Jacksonville	192	+41.2%
Myrtle Beach/ Conway/N. Myrtle	191	+103.2%
TOTALS Including All Others	33,530	+7.5%

TOP 10 Hard Skills/ Certifications

Skill	Feb '21
Analysis	16,292
Innovation	15,149
Testing	11,313
Agile	10,797
Operations	10,526
Databases	10,517
Implementing	10,159
Automation	9,040
Configuring	8,931
Software Development	8,810

TOP 10 Hirers of Tech Talent

Employers
Oracle
IBM
IQVIA
Wells Fargo
Cisco
Red Hat
Delloitte
PricewaterhouseCoopers
SYSTEL
HCL Technologies

Momentum

TECH TALENT TRENDS REPORT

REPORT HIGHLIGHTS

As 2021 continues, recovery from the COVID-19 pandemic is continuing in the technology sector – as made most evident by growth in employment opportunities across multiple industries, geographies, and skillsets. With 33,530 available positions, there are more open opportunities for tech talent now than ever. As overall economic recovery and vaccine distribution improves, analysts remain optimistic that this growth will continue as businesses strive for technological and digital excellence in the post-COVID landscape.

In terms of the demand for skills, businesses are broadening their reach in the search for new IT workers. Of the 100 skillsets most common in technology positions, 82% have experienced an increase in demand compared to last year. Throughout previous months, demand was largely localized around the critical skills necessary to successfully navigate the working conditions and circumstances caused by the global coronavirus pandemic. So this growth in demand across the majority of skillsets further reinforces a growingly positive outlook for tech talent.

While growth is spreading across skill sets, demand is most heavily concentrated in capabilities and skills related to cloud computing – a trend that's been taking place for years and only accelerated in the last year. That said, additional skills are emerging as differentiators for those seeking new tech opportunities. In addition to the hard technical skills, businesses are seeking talent with the more tactical skills that can assist in the strategic and operational aspects of a technology initiative, such as business process design and requirements gathering.

HOW YOU CAN BE A PART OF THE GROWTH IN TECH

Google became one of the latest companies to invest in tech talent in the Triangle, announcing last week they have selected Durham as the location for an engineering hub that is predicted to create up to 1,000 jobs. It was "the region's diverse, world-class talent" that is in part to thank for Google's selection of the area, making more clear than ever why now is an incredible time to be a part of the growing tech scene in the Triangle.

It's never too late to jump into the world of technology or even take the work that you are already doing to the next level. <u>Momentum</u> offers everything from 4-hour workshops on <u>Leveling Up in React</u> to longer-term part-time or evening coding courses. The new standard of online learning experiences makes it easier than ever to move forward with the skills needed for jobs on the rise and still meet your day-to-day demands.

BUILDING, GROWING, & SUPPORTING CAREERS

Momentum builds, grows, and supports software development talent, providing relevant skills training for the modern workplace. Clarkston Consulting solves business and technology problems for the world's leading life sciences and consumer products companies. Clarkston Consulting and Momentum are investing in North Carolina by helping visionary companies deploy new and inclusive strategies to find, develop, and retain the best technology talent.

To learn more about Momentum, contact info@momentumlearn.com or visit momentumlearn.com.

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